



**St. Joseph's Auxiliary Hospital
Edmonton, Alberta**

Providing Quality Care With Compassion In The Christian Tradition

OPERATION RUBBER DUCKIE Bathing Competency Program

**CHAC/CHANB Joint Convention
Moncton, N.B. May 4-6, 2007**

**Presented by Berni Baer, RN GNC (C)
Education Coordinator
St. Joseph's Auxiliary Hospital
Edmonton, Alberta**



**St. Joseph's Auxiliary Hospital
Edmonton, AB**

Mission Statement

We believe...

In living the Gospel values which inspire the Sisters of Providence of St. Vincent de Paul and in continuing their ministry of compassionate care to people of all cultures and beliefs.

We serve...

People who require community support, continuing care or palliative care

We provide...

A broad spectrum of programs and services focusing on health and wellness and incorporating the unique qualities and capabilities of each individual.

We commit...

To provide quality care with compassion in the Christian tradition.

“WHAT IS THE PROGRAM

An in-house bathing competency program developed to ensure that 100% of our staff are competent, and confident, in the bathing process.





It was developed around the use of a child’s rubber duck and water.

February, 2004








DAY ONE:

- **SJAH reviewed guidelines for Capital Health’s initiative relating to safe bathing practices for all facilities throughout the Capital Health Region.**
- **SJAH updated the bathing policy & procedure**
- **SJAH named the program**
- **SJAH promoted the program throughout the facility**
- **SJAH informed residents and families of the new bathing program.**

WEEK ONE:

-  **Scheduled 2 RNs full-time Mon-Fri to assist in the certification process**
-  **Purchased rubber duckies and placed in all tub rooms**
-  **Posted laminated copies of the "Checklist for Certification in Providing a Resident Bath" in each bathing area**
-  **Notice sent to all areas of impending Certification Process**

-  **Developed packages for each of the areas where staff either bath or shower residents. These packages consisted of:**

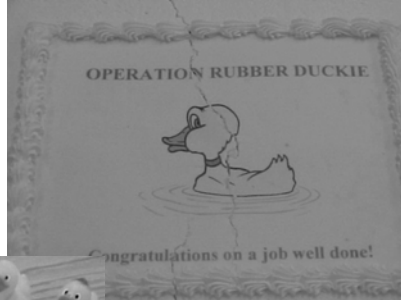
-  **Instructions for the Certifiers to ensure staff were certified in a consistent manner**
-  **A 6 week schedule of all staff employed in that area**
-  **Bath schedules for the residents from that area**
-  **A copy of the "Checklist for Certification in Providing a Resident Bath"**
-  **A copy of the updated policy & procedure for providing a resident bath**
-  **Instructions for proper cleaning of the tubs**
-  **Certificates and stickers for I.D. Tags**


- Care Managers, the Education Coordinator & 3 RNs qualified as certifiers.
- Certification of all other targeted staff began that afternoon – February 13, 2004
- Executive Director amongst the first group of staff certified


Week 2 – 7:

- 80% of targeted staff certified – staff were certified on all shifts
- Miniature rubber duckies purchased and placed on unit computers once all full/part time staff on that unit were certified.
- Duckie non-slip tub stickers purchased and placed on the wall above the Century tubs on all the units.

 **Celebration held April 24, 2004**



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 **St. Joseph's
AUXILIARY HOSPITAL**
Certificate of Bathing Competency

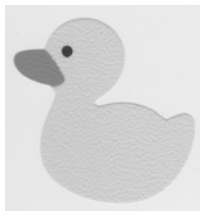
has demonstrated competency in bathing a resident as per the policies of St. Joseph's Auxiliary Hospital and CHA Guidelines and is certified as a:
CERTIFIER IN BATHING COMPETENCY


Certifier: _____ [Print] _____
Signature: _____ Date: _____

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Certificate of Bathing Competency

has demonstrated competency in bathing a resident as per the policies of St. Joseph's Auxiliary Hospital and CHA Guidelines.

Certifier: _____ [Print] _____
Signature: _____ Date: _____



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ALL OUR DUCKS IN A ROW



Maintenance Program

- **New staff are certified during their orientation shifts**
- **Annual Bathing Competency Assessment Tool developed**
- **Bathing log developed**

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QUESTIONS?



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